



Harrow Way Community School

Learning for life, success for all

Headteacher: Mrs D L German

Harrow Way | Andover | Hampshire | SP10 3RH

26th March 2026

Dear Parents and Carers

Updates to our Behaviour Policy

Visitors to our school comment consistently on the calm learning environment, the respectful conduct of our students and the strong relationships that exist between staff and young people. We are very proud of this positive culture, which allows students to feel safe, supported and ready to learn.

As a large secondary school community, we do at times need to address behaviour that falls short of our expectations. We are grateful for the ongoing support of parents and carers in helping us maintain high standards so that all students can thrive.

Over recent months, we have carefully reviewed our behaviour policy to ensure that it remains effective, proportionate and in line with national guidance. In particular, schools are encouraged to use a clear range of internal sanctions to address disruption to learning before considering more serious measures. Suspension remains a significant sanction and will always be used carefully and appropriately.

Following this review, we will introduce a small number of refinements to our behaviour systems after the Easter break. You can find the updated Behaviour Policy on our school website. These changes are designed to strengthen our ability to respond promptly to both low-level disruption and more serious incidents, while supporting students to reflect on their choices and make positive changes.

The refinements include enhanced after-school detentions at Head of Year, Head of Department and Senior Leadership level, alongside the further development of our Internal Suspension Room to support more serious breaches of our expectations as part of a graduated response.

All consequences will continue to be communicated clearly to families, and support will be in place to help students understand and improve their behaviour.

I would also like to emphasise that the vast majority of our students consistently meet our high expectations. They are polite, respectful and committed to their learning, and we are very proud of them. These refinements are intended to protect the positive culture we value so highly and to ensure that every child can learn in a calm, purposeful environment.



Thank you, as always, for your continued support.

Yours sincerely

A handwritten signature in cursive script, appearing to read "DL German".

Mrs DL German
Headteacher