



# Harrow Way Community School

Learning for life, success for all

Headteacher: Mrs D L German

Harrow Way | Andover | Hampshire | SP10 3RH

A thriving and inclusive school at the heart of our community. Rated "Good" by Ofsted, we are dedicated to ensuring every student flourishes both academically and personally, while fostering a supportive and well-balanced environment for our staff.

## **Home/School Tutor and Key Worker**

**Fixed Term (initially), Term time (39 weeks), 30 hours per week**

**For January 2026**

**D Grade - £19,266 - £21,197 Actual (£27,780 - £30,564 FTE)**

We are seeking a compassionate, dedicated and flexible Home/School Tutor and Key Worker to join our team at Harrow Way Community School supporting some of our most vulnerable pupils in bridging the gap between home and school. This unique role is ideal for someone who is passionate about helping children thrive academically, emotionally and socially.

## **Required skills:**

- Experience working with vulnerable or disengaged secondary-aged students.
- Knowledge of the KS3 curriculum, particularly in core subjects.
- Excellent interpersonal skills and the ability to build trusted relationships with young people and families.
- A flexible, empathetic and patient approach to behaviour and engagement.
- Ability to work independently and manage time effectively.
- Commitment to safeguarding and promoting student welfare.

## **How to Apply**

Visits to the school by prospective applicants prior to application are encouraged. To arrange such a visit, or for an informal discussion regarding the post, please contact Mrs Tracey Roberts, Business Manager, on the above number.

For more information about our school or to apply, please visit our website. You can download an application form at: <https://www.harrowway.hants.sch.uk/school-information/vacancies>

Please send your completed application form to [HR@harrowway.hants.sch.uk](mailto:HR@harrowway.hants.sch.uk)

**Application Deadline:** Monday 5th January 2026 – we reserve the right to close the application deadline early should enough applications be received.

Harrow Way Community School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to undertake an enhanced DBS check.

