

	JOB DESCRIPTION
Position:	Home/School Link Worker
Reporting to:	SENDCo
Role Purpose:	To provide support to pupils at risk of social and educational exclusion and their families, developing strong links between the school, families and other agencies, to improve educational opportunities and future life chances of pupils and to promote a positive attitude towards school.

Accountabilities	Accountability statement
Family Support	• Work with identified families/parents/carers through use of individual/group support strategies to improve behaviour management skills, increasing their self-esteem, confidence, achievement and attendance at school. • Assist families/parents to access agencies where necessary, ensuring their child fully benefits from the educational opportunities available and enable parents to fully support their children through school. • Support pupils in knowing and employing coping behaviours • To facilitate and deliver individual or group strategies, support and interventions to children to support them to fully benefit from the educational , personal or social opportunities available to them and/or families which improve parental capacity and family relationships • To provide direct personal, practical and pastoral support, in accordance with agreed action plans/programmes to identified children who are experiencing personal/social/educational/physical difficulties at home, in the community and/or at school

Curriculum Support	• Support parents to create a learning environment, which encourages the child to do their homework and classwork and thereby increase educational attainment and fully focus on and overcome any barriers to learning • Deliver tutoring in home/school in English/Maths up to KS4
Attendance/Exclusion Issues	• Work with parents including those with children who have emotional and behavioural difficulties where poor/irregular attendance is identified to be a risk, minimising absenteeism and risk of exclusion • Work on a one to one basis or with small groups of irregular attendees for encouragement and support including the development of positive attitudes towards the value of regular and punctual school attendance. • Work with school “refusers” to maintain a link and facilitate a return
Pupil Support	• Provide pastoral and personal support to pupils experiencing difficulties in school or at home • Work directly with teachers and school staff, parents and pupils where required to identify the practical and personal needs of children requiring additional support at school and to advise and assist with developing, implementing and reviewing/evaluating appropriate educational and behaviour management plans
Other Support	• Ensure relevant staff are up to date on issues which may affect a pupil's learning in school, having regard to confidentiality and sensitivity of issues at all times • Assist with the induction and transfer of children to the school
Working Conditions	• The role will include home-visits to families of excluded or non-attendee pupils. • A flexible approach to working hours is needed, not necessarily 8.30am-3pm • Cope with emotionally demanding work and stressful situations
Corporate & statutory requirements	• Complying with relevant legislation e.g. Health & Safety and Fire Regulations.