



Harrow Way Community School

Learning for life, success for all

Headteacher: Mrs D L German

Harrow Way | Andover | Hampshire | SP10 3RH

A thriving and inclusive school at the heart of our community. Rated "Good" by Ofsted, we are dedicated to ensuring every student flourishes both academically and personally, while fostering a supportive and well-balanced environment for our staff.

Teaching Assistant – 30 hours per week

39 weeks term time only, required for January 2026

Grade C: £17,467 - £18,201 Actual (£25,186 - £26,244 FTE)

Harrow Way is an over-subscribed, vibrant and successful secondary school in Andover, Hampshire. We are seeking to appoint a dynamic and motivated Teaching Assistant to join our team of dedicated staff with the desire/ability to work with students with educational needs. This may be on a one to one basis, small group work or supporting a teacher with a whole class. This is a busy role requiring a patient manner and the ability to deal with a range of situations.

You will need to:

- have a good standard of general education, including GCSE Maths & English.
- be able to communicate effectively both orally and in writing and have a warm, approachable manner
- be flexible and to be committed to working as part of a team as well as being committed to support students to achieve their full potential.
- be organised and adaptable

Previous experience in a TA or similar role would be advantageous but is not essential as full training will be given.

How to Apply

Visits to the school by prospective applicants prior to application are encouraged. To arrange such a visit, or for an informal discussion regarding the post, please contact Mrs Sophie White, HR Officer, on the above number.

For more information about our school or to apply, please visit our website. You can download an application form at: <https://www.harrowway.hants.sch.uk/school-information/vacancies>

Please send your completed application form to HR@harrowway.hants.sch.uk

Application Deadline: 5th January 2026 – we reserve the right to close the application deadline early should enough applications be received.

Harrow Way Community School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to undertake an enhanced DBS check.

