



Harrow Way Community School

Learning for life, success for all

Headteacher: Mrs D L German

Harrow Way | Andover | Hampshire | SP10 3RH

Deputy Director of English

Permanent, Full Time – Main/Upper Pay scale (£37,101 - £51,048) plus TLR 2b, £5,876

With possibility of an R&R for an exceptional candidate

Start date: September 2026

Step into leadership and make your mark

We are delighted to offer an exciting opportunity to join our successful English team as **Deputy Director of English**. This is key role within the department, ideal for an ambitious and highly skilled English teacher ready to take the next step in their career.

Harrow Way Community School is a thriving, inclusive and forward-thinking school at the heart of its community. We are proud to be a school with a strong sense of community, where relationships matter and everyone is encouraged to succeed. Our staff are committed, supportive of one another and passionate about producing an excellent education for every child. We offer a strong school culture and a purposeful working environment where teachers are trusted and supported.

Why join us?

- **Strong foundation:** The English department has a history of excellent performance and is well respected across the school.
- **Professional development:** As Deputy Director, you will receive tailored leadership development and mentoring, including opportunities to contribute to whole-school initiatives.
- **Collaborative culture:** You will work closely with a talented and supportive team, under the guidance of an experienced Director of English
- **A welcoming and well-resourced learning environment:** Enjoy working in a dedicated suite of English classrooms, with access to departmental workroom that fosters collaborative planning and innovation.
- **A school that cares:** We prioritise staff wellbeing and value professional dialogue, creativity and development.

The Role

As Deputy Director of English, you will:

- Support the Director of English in leading teaching, learning and curriculum development across the department.
- Be an outstanding classroom practitioner who models outstanding pedagogy.



- Contribute to raising student outcomes through high expectations, innovative practice, and a relentless focus on quality first teaching.
- Play a key role in mentoring and supporting colleagues and shaping the culture of the team.

About You

We are looking for someone who:

- Is an ambitious and reflective English teacher with a passion for the subject
- Has a track record of excellent classroom practice and improving student outcomes.
- Is ready to take on additional leadership responsibility and contribute to the strategic direction of the department.
- Enjoys working collaboratively and is eager to grow as a leader.

How to Apply

We warmly welcome visits to the school from prospective applicants. To arrange a visit, or for an informal discussion regarding the post, please contact Mrs Tracey Roberts, Business Manager, on the above number.

If you are ready to take the next step in your career and lead our English department to new heights, we would love to hear from you.

For more information about the school or to apply, please visit our website or contact the school directly for an application pack:

<https://www.harrowway.hants.sch.uk/school-information/vacancies>

Application Deadline: Friday 10th April, 5pm

Harrow Way Community School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to undertake an enhanced DBS check.