



Harrow Way Community School

Learning for life, success for all

Headteacher: Mrs D L German

Harrow Way | Andover | Hampshire | SP10 3RH

A thriving and inclusive school at the heart of our community. Rated "Good" by Ofsted, we are dedicated to ensuring every student flourishes both academically and personally, while fostering a supportive and well-balanced environment for our staff.

Cover Supervisor/Teacher

Permanent. Term time only (39 weeks). 32.5 hours per week

For January 2026

C Grade - £18,924 - £19,719 Actual (£25,186 - £26,244 FTE)

An opportunity has arisen for a suitable candidate to take on the role of Cover Supervisor/Teacher. As a member of the Support team, the successful candidate will be responsible for delivering work provided by teachers, monitoring/managing behaviour and keeping pupils on task. You will have high standards of expectation, deliver lively and engaging lessons based on the lesson materials provided and support students by responding to questions.

Required skills:

- Excellent communication and organisational skills
- Can engage and motivate young people
- Adaptable and confident working with secondary-aged students
- Ideally has experience working in a school or youth setting (though not essential)
- Excellent interpersonal and communication skills and be able to work calmly under pressure.

How to Apply

Visits to the school by prospective applicants prior to application are encouraged. To arrange such a visit, or for an informal discussion regarding the post, please contact Mrs Sophie White, HR Officer, on the above number.

For more information about our school or to apply, please visit our website. You can download an application form at: <https://www.harrowway.hants.sch.uk/school-information/vacancies>. Please send your completed application form to **HR@harrowway.hants.sch.uk**

Application Deadline: Wednesday 3rd December 2025 – we reserve the right to close the application deadline early should enough applications be received.

Harrow Way Community School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to undertake an enhanced DBS check.

