



Harrow Way
Community School
Learning for life, success for all

Harrow Way Community School

Deputy Headteacher - Curriculum and Standards

Closing Date	: Monday 15 th May 2023
Interview Date(s)	: 23 rd & 24 th May 2023
Job Start Date	: 1st September 2023
Contract/Hours	: Permanent, Full-time
Salary Type	: Leadership Scale
Salary Details	: Leadership Scale L17-L22 (£65,699 to £74,283)
Hours of Work	: Full time
Location of Role	: Harrow Way Community School, Andover, Hampshire
Contact	: tracey.roberts@harrowway.hants.sch.uk

Harrow Way is a school that supports our students to aspire to be whatever they want to be. Every student is valued for who they are and what they can become. Our leaders and teaching staff are ambitious for our students; challenging them to aim for careers of significance, influence and service. Leaders and teaching staff also want our students to live lives that are personally enriched and fulfilled by developing an appreciation and love of the arts, culture, sport, public service, charity and community involvement. Our dedicated staff believe that every student can succeed and are committed to providing the right support to make this happen.

Recently rated Good with many outstanding features by Ofsted, Harrow Way is an oversubscribed school that aspires to be the finest school for miles around.

The previous Deputy Headteacher has been appointed very recently to the headteacher role. They are now seeking a talented successor who can help build on the schools' achievements while bringing their own fresh ideas and distinctive style.

Our Deputy Headteacher will bring to the school:

- A proven track record of school improvement and the energy to support our Headteacher and school on its positive journey from good to great.
- Knowledge and experience of developing the Curriculum
- An understanding of quality assurance processes
- Knowledge and experience of raising standards
- A commitment to excellence in teaching and learning and the ability to challenge, inspire and motivate staff and students.
- The vision, aspiration and commitment to continue to develop a highly motivated staff and enthusiastic students.

- The highest ambitions for the academic achievements of students, ensuring they achieve the best possible outcomes.
- A proven track record of outstanding classroom practice
- A commitment to ensure all students progress to positive destinations with the confidence to succeed in the modern day society.

Application Procedure

Visits to the school are warmly welcomed. Please contact Tracey Roberts, School Business Manager tracey.roberts@harrowway.hants.sch.uk to make an appointment. Application forms are available to download from the school website and will need to be returned electronically to the same email.

Safer Recruitment

Harrow Way Community School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.