



Harrow Way Community School Anti-Bullying Charter

“Bullying is when you as an individual or as part of a group intentionally make someone upset or hurt their feelings through unwanted and persistent physical or verbal abuse in person or online, or just disrupt their lives on more than one occasion. Different ways vary from verbal, social, physical, emotional/psychological, racist, homophobic, transphobic, sexual and cyber bullying.”

Harrow Way students November 2017

As a school we will:

- Take bullying seriously when it is reported
- Support the targets of bullying and help them to feel safe within school
- Take action against the bully/s and support them in changing their behaviour
- Expect bullies to change their behaviour
- Work with parents/carers of any student who is involved in bullying to support and encourage the student/s in finding solutions
- Either internally or fixed term exclude pupils who bully and do not try to change their behaviour.
- Take action against bystanders

As a pupil I will:

- As part of Harrow Way School community I have a responsibility to help combat bullying by supporting other pupils
- I will not gang up on other students
- I will not join in when students are making fun of another student, even if I feel I cannot stop it
- I will not turn a blind eye to victimisation or bullying, I will tell someone at school

If I see someone being bullied I will:

- Find a member of staff, my tutor, peer supporter or prefect who I can speak to and report it

If I am being bullied:

- I will report it to my tutor or another member of staff or prefect who will listen and support me
- I know that I can speak to a peer supporter or prefect who will listen and support me
- I know action will be taken against the person who is bullying me

If I display bullying behaviour:

- I accept that my behaviour will have to change with immediate effect
- I will be listened to and helped as to why I am behaving in this way
- I will accept support and encouragement to change my behaviour
- I accept if I continuously bully people I will be punished with either an internal or fixed term exclusion