

HARROW WAY STRATEGIC VISION 2017-2020

OUR JOURNEY TO OUTSTANDING

Core Purpose

At Harrow Way Community School, we have a simple ambition: to be the finest secondary school for miles around. By this we mean that all our students will receive a better education at Harrow Way than they would at any other local establishment. We want Harrow Way students to leave us with:

- Better qualifications than they would achieve in any other school.
- The skills and attributes needed to live and work in tomorrow's global society.
- The values and morals to be good citizens.

We believe that great schools never stand still and strive at all times to excel in every area of its performance, for the benefit of all our young people and other stakeholders. We would like outcomes in 2020 to place us in the 'Top 5%-20%' of schools nationally.

Harrow Way – What is in our DNA?

- Outstanding teaching and learning.
- We believe all our students can achieve - outstanding progress is achievable by all.
- High standards in all that we do.
- All are role models.



Core Values

Students

- Allow teachers to teach and encourage others to learn.
- Try your best at all times in school.
- Accept consequences when given.
- Listen to and follow instructions.
- Respect the classroom and school environment.
- Act positively upon feedback given by staff.
- Complete homework and hand in on time.

Students & Adults

- Treat others as you want to be treated.
- Don't accept/allow aggressive/ humiliating or intimidating behaviour.
- Deal with situations calmly and respect everyone's personal space.
- Try not to shout and lose your temper. Arrive at lessons on time and be fully prepared.
- Listen to everyone and accept that people have different opinions/beliefs.
- Dress appropriately.

Staff

- Provide a safe and stimulating learning environment.
- Plan interesting lessons to meet the needs of individual students.
- Set targets and mark work when agreed.
- Give regular feedback.
- Never issue whole class consequences for the actions of individuals.
- Make an effort to get to know and understand your students.
- Give rewards to those who try their best.

Strategic Priorities 2017-2020

Strategic Intent 1: Leadership and Management

All leaders will be highly ambitious for the school and demonstrate an uncompromising and relentless drive for excellence and continual improvement in achievement.

"Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has."
– Margaret Mead.

Strategic Intent 2: Teaching, Learning and Assessment

The highest quality teaching, never less than typically good and with frequently outstanding underpinned by high quality and targeted professional development.

"All teachers need to improve their practice—not because they are not good enough, but because they can be even better."
– Dylan Wiliam

Strategic Intent 3: Personal Development, Behaviour and Welfare

The highest standards of personal behaviour and individual responsibility, consistently managed at all times in all areas of the school, underpinned by our 'Core Values' and 3 Simple Rules – 'Be Ready, Be Respectful, Be your Best'.

"At all times – Calm: Clear : Confident : Consistent."

Strategic Intent 4: Outcomes for Students

Outstanding and ambitious progress for all our students that compares highly favourably with national and local averages in respect of new performance indicators and new grading system and leaves no group falling behind our highest expectations of attainment.

"No GAPS, No Dips, No Excuses."



Harrow Way
Community School
Specialist School in Maths & Computing

Learning for life, success for all

