

Harrow Way Community School and Hampshire County Council are committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.



Employment checks required:	
1	Fully completed application form
2	Rehabilitation of Offenders Act declaration
3	Right to work in the UK
4	Enhanced CRB
5	Employment history including explanation of any gaps.
6	Proof of academic and professional qualifications.
7	Qualified Teacher Status
8	Statutory Induction Standards if appropriate
9	General teaching Council Registration
10	Occupational Health check.
11	Professional character references.